

G. Raymond Chang Clinician-Scholar Fellowship

Overview

The HoPingKong Centre is a UHN-based medical education Centre, whose stated mission is to serve as an “incubator” for innovative, practice-oriented programs in medical education, to provide support to senior trainees in academic General Internal Medicine (GIM), and to recruit and retain staff in high level GIM consulting practice.

This Fellowship program was developed to support future clinician-scholars in GIM to pursue advanced training and to promote implementation of practice-oriented initiatives. Fellows are expected to enroll in a Masters, or higher, degree program in a field applicable to their chosen area of focus and engage in a program of high-quality scholarship. This includes the scholarships of innovation, discovery and implementation, and should be accompanied by clear dissemination deliverables. Fellows may be enrolled in programs in diverse higher education institutions but must identify high caliber programs. The Centre promotes scholarship in curriculum development, education research, education in quality improvement, and innovations in models of care. Current areas of interest and exploration include, but are not limited to: Outpatient Hypertension, Complex GIM Care Models, Digital-based Education, Narrative and Humanities-based Education.

Expectations and Deliverables

Undertaking a fellowship is a major commitment of time and resources. Fellows will work under the supervision of Centre faculty as per their desired field of interest and should identify their prospective supervisor ahead of the application. While external supervisors are provided as part of most advanced training programs, it is also expected that a Centre supervisor be meaningfully involved in the project. Both the Centre and supervisor will be acknowledged in all dissemination activities. Project deliverables for dissemination:

- Present work-in-progress at CEEP Education Rounds
- Present abstract at UofT GIM Resident Research Day (if a UofT GIM fellow)
- Submit abstract to a national or international education conference
- Prepare a manuscript towards publication in a high-impact peer-reviewed journal

Additionally, Fellows will be expected to attend and actively participate in the Centre’s educational rounds, providing an opportunity for collaboration, and building on the Centre’s community of practice. These include:

- CEEP Education Rounds, which occur bi-monthly with the objective of disseminating educational scholarship, sharing work in progress, new project ideas, updates from conferences

- GIM Clinical Case Rounds occur bi-monthly, creating a space to discuss challenging cases and diagnostic dilemmas, seeking input from colleagues, with a focus on outpatient practice
- GIM-HTN Clinical Case Rounds: Similar to the above, these quarterly rounds create a space to seek input from colleagues on challenging cases, with a focus on outpatient hypertension evaluation and management

Additional opportunities for teaching and collaborative group activities may occur throughout the year.

Guidelines

- Eligible applicants must be currently enrollment in, or be within two years of having completed, a GIM Subspecialty Training Program within Canada
- Eligible applicants must be enrolled in, or have applied for, a Masters (or other advanced training) degree program in an applicable field
- Successful applicants will be expected to meet with their Centre supervisor on a regular basis throughout the year. The supervisor's role is to advise, support, and provide mentorship throughout the year
- Successful applicants will be expected to submit a mid-year progress report outlining work to date, and plans for the remainder of the year. Any presentations related to the individual's work should be mentioned in the report, which is due in January of the fellowship year. The individual will also be expected to meet with the Centre Director or Associate Director for a mid-year review
- Successful applicants will be present in Toronto for most of their fellowship year (minimum of 75%)
- Successful applicants whose area of focus relates to outpatient care and education will be expected to devote a portion of their clinical time to the G. Raymond Chang Complex Medicine Teaching Clinic
- The Centre will provide a one-year stipend of \$20,000. Up to two fellowships will be awarded annually. The fellowship year occurs between July and June
- Qualified, successful applicants will be given consideration for GIM CTU attending opportunities as a Clinical Assistant at UHN

Application Process

Applications should include the following:

- Curriculum Vitae, including any current or future sources of funding
- Three letters of support
- Letter of intent, which should briefly describe proposed area of research and plan of study, and/or how the training you expect to acquire at the Centre will contribute to your productivity and to the research goals you hope to achieve during your fellowship. Additionally, the letter should address the following:
 - The fellowship aims to reward and foster academic excellence. What are you most proud of in your academic career?
 - The fellowship aims to support those who might not be able to access this training otherwise. What would this funding enable you to accomplish that would otherwise not be possible?
 - The fellowship aims to create leaders in GIM education. What are your interests in education?

Should candidates be invited to interview for a fellowship position, they will be asked to prepare a 5-7min PowerPoint presentation for the Selection Committee. The presentation should include slides which cover:

- Personal introduction (tell us about yourself)
- Domain of interest (Medical Education, QI, Curriculum Development, etc.)
- Potential area of focus (Hypertension, Addictions Medicine, Narrative Medicine, etc.)
- Anticipated areas of support (eg. Research methodology mentors, software, transcription, etc.)
- Identified primary Centre supervisor, and how your project aligns with their expertise; any additional external supervisors
- Project in relation to the Centre's mission
- Deliverables
- References

Selection Process

Selection for the fellowship program rests on the following criteria:

- Academic excellence: *demonstrates high-level academic accomplishment*
- Leadership potential: *identifies original scholarship as a primary academic focus, aligned with the Centre's mission*
- Commitment to contribute to academic GIM: *prior scholarly work in curriculum development, QI initiatives, case reports, practice development, etc.*
- Assessment of project proposal: *feasibility, merit with respect to education and patient care, alignment with the Centre, identification of Centre faculty*

Deadline: Monday November 16, 2026

Email applications to: Sarah.Meilach@uhn.ca (reference letters may be sent directly by the referee)

Fellowship Director: Dr Tom MacMillan

Additional information about the Centre, its activities, and previous Fellows may be found [here](#).